

The Bank creates optimal conditions for professional and personal growth of its employees.

NBU adheres to the best international practices when organizing working conditions of its employees.

The Bank strictly observes the norms and principles of the Labor Code of the Republic of Uzbekistan and pays special attention to personnel problems and gender equality.

Employees of the management and executive bodies get their remuneration in accordance with the approved regulations and based on employee's KPI.

The Bank also has a board for the regulation of incentive payments, which within the scope of its powers considers issues related to the payment of bonuses, integrated additional incentives, financial support.

If the target parameters (quantitative, qualitative and scheduled performance indicators established for Bank and its divisions) for the reporting period are not achieved, employees may get their remuneration (starting from the month following the reporting month) without incentive payments in accordance with the decision of the Bank's board.